

Michigan Rehabilitation Services

An Investment That Works!

People with Disabilities + MRS = Employment

6,670 Michiganians with Disabilities Newly Employed

2003 Average Starting Wage: \$9.62 an hour

The Successes of Rehabilitation Benefit Everyone

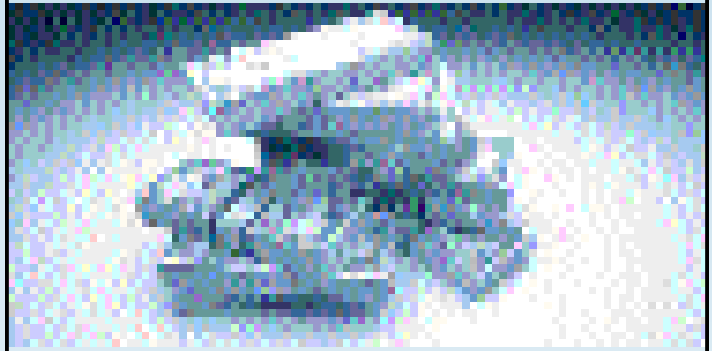


People with Disabilities + MRS = Employment

In FY 2003, 6,670 Michigan residents with disabilities found jobs through MRS.

The average starting wage for the individuals assisted into employment in FY 2003 was \$9.62 an hour.

Estimated Total Annual Earnings of Individuals Assisted into Jobs in FY 2003:



\$105,013,935

Characteristics of Persons Assisted into Jobs in FY 2003 by MRS

Mental Disability	19.2%
Learning Disability	16.8%
Physical Disability	16.5%
Cognitive Disability	15.0%
Hearing Loss	14.4%
Drug Abuse	14.1%
Alcohol Abuse	3.2%
Visual Disability	0.8%
Total	100.0%

MRS Mission & Principles

The mission of Michigan Rehabilitation Services (MRS) is to assist individuals with disabilities to achieve employment and self-sufficiency.

Principles of MRS

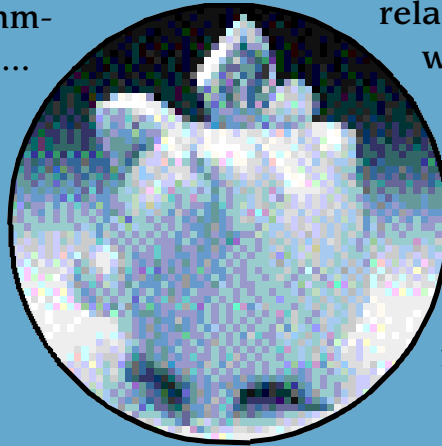
Customer-Centered
Equity
Advocacy
Collaboration
Accountability
Continuous Improvement

The Successes of Rehabilitation **Benefit Everyone**

FOR PEOPLE WITH A DISABILITY, the benefits are employment and a career ... inclusion in the community ... enhanced self-esteem ... self-sufficiency ... and increased spending power.

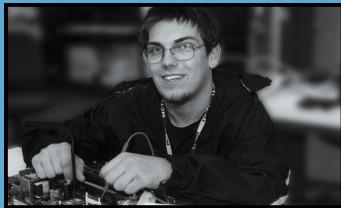
For **employers**, the benefits are qualified workers matched to workplace needs ... post-employment services to

ensure employer satisfaction ... dedicated professionals to assist with disability-related issues ... and reduced worker replacement costs.



For the **taxpayers** of Michigan, the benefits are reduced welfare costs ... reduced costs of institutionalization ... and increased tax revenues.

MCTI Is One of Michigan's Educational **Gems**



The Michigan Career & Technical Institute (MCTI) is situated on the shores of Pine Lake in southwestern Barry County, 20 miles northeast of Kalamazoo. This state-operated, residential postsecondary school offers 12 career training programs and a full spectrum of support services for Michigan youths and adults with disabilities. The school can accommodate up to 400 students during each 10-week term, with the length of the training programs varying from one term up to two years. The job placement rate for graduates is 85 percent.

MCTI Training Programs

Automotive Technology ? Culinary Arts
Custodial ? Drafting
Electronics Servicing Technology
Grounds Maintenance/Landscaping
Information Technology
Machine Technology
Personal Computer Specialist
Printing ? Retail Marketing
Wood Products Manufacturing

MCTI Support Services

Career Assessment and Planning
Reading and Math Remediation
High School Completion
Nursing and Psychological Services
Occupational Therapy
Deaf Interpreter Services
Accommodation Services
Job Placement Services
Barrier-free Campus

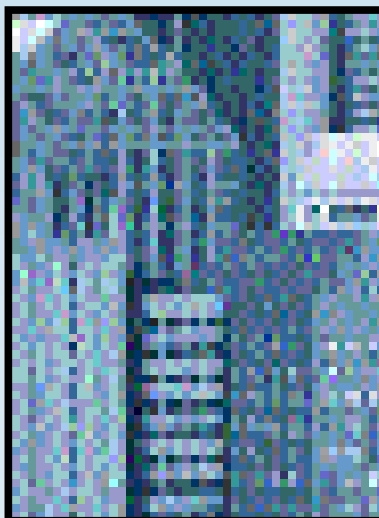
MRS^{Values} Community Partnerships

MICHIGAN REHABILITATION SERVICES believes that MRS is just part of the "success equation" in assisting people with disabilities into the workforce. MRS has a long tradition of working with partner agencies and organizations to achieve the best possible outcomes for people with disabilities. This is accomplished by focusing on common goals through mutual problem solving, commitment to action, and the sharing of resources.

Three distinct MRS grant programs help to augment collaborative relationships throughout the state:

Community Rehabilitation Program (CRP) grants are awarded each year to establish, develop, or improve community rehabilita-

tion programs and services. In FY 2003, MRS awarded \$1.6 million in CRP grants to 42 partner organizations.



Independent Living (IL)/Independent Living Center (ILC) grants are awarded to help maintain a statewide network of independent living centers, plan and develop new centers, and reimburse individuals for the personal assistance they need to enter and maintain employment. In FY 2003, MRS awarded a total of 43 IL/ILC grants totaling \$5.1 million.

Innovation & Expansion (I & E) grants are awarded for projects that develop or expand innovative approaches to serving persons with disabilities. In FY 2003, MRS awarded 30 I & E grants, totaling \$1.2 million.

Agencies Referring Persons with Disabilities to MRS in FY 2003

Public Education	23.0%
Other Sources (family member, church, etc.)	21.3%
Medical Agencies/Physicians	20.5%
Self-Referral	16.6%
Community Rehabilitation Programs	7.4%
Michigan Work! Service Centers	3.7%
Social Security Administration	3.3%
Postsecondary Educational Institutions	2.3%
Family Independence Agency	1.6%
Total	100%

Savings in Social Security Benefits

In FY 2003, Michigan Rehabilitation Services assisted 1,890 recipients of Social Security disability benefits into jobs. An annual savings of \$22,325,736 in Social Security benefits has been realized because these individuals are now gainfully employed.



Serving Youths with Disabilities Is an MRS Priority

MRS HAS A STRONG COMMIT-

MENT to serving school-age youths with disabilities, ages 16 to 26.

Whether in school or out, a young person with any limiting disability may be eligible for assistance to obtain employment. Approximately one-third of MRS's case service budget is dedicated to addressing the needs of young people with disabilities.



MRS works closely with school personnel to make sure students who need employment-related assistance

receive the necessary services.

MRS counselors help young people discover their interests and talents, learn about different jobs, participate in on-the-job training, apply for college, prepare a resume, and find a job.

Employers with Disability-Related Issues

Call on MRS

In FY 2003, more than 2,500 Michigan employers tapped into the resources of MRS for help with disability-related issues.

Services available to employers at no cost:

- Referral of qualified, pre-screened job applicants
- Help with retaining valuable workers through reasonable accommodation recommendations, ergonomic assessments, employee counseling, transferable skill analyses, and referrals to other agencies
- Reimbursement for part of the costs of training new workers referred by MRS
- Help with obtaining disability-related tax credits and deductions
- Information on the Americans with Disabilities Act (ADA)

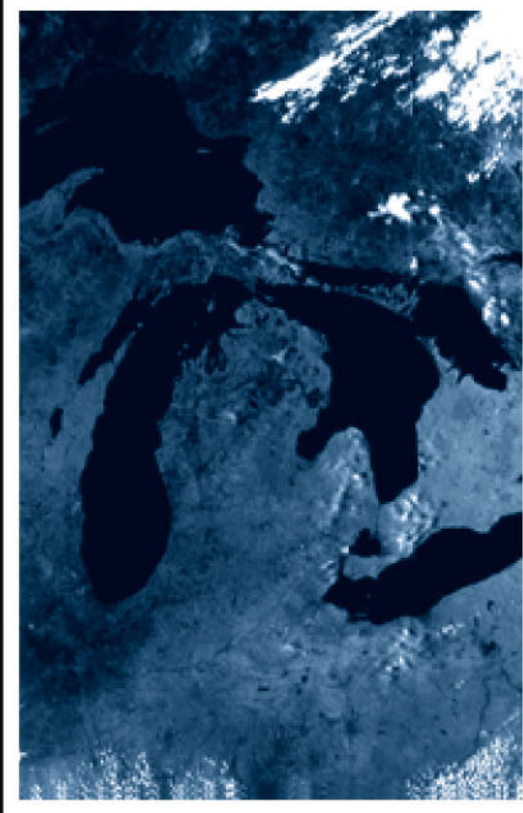


Businesses with employees who are receiving disability benefits because of illness or injury can work with the **MRS Disability Management Program** to return these employees to the job. The initial consultation is free. Assistance can include a job analysis to determine if an accommodation will allow return to work, or an analysis of transferable skills to identify other jobs within the company that could be performed within medical restrictions.

A total of 469 Michigan workers with disabilities went back to work in FY 2003 with the help of MRS's Disability Management Program.

Some **INTERESTING** Facts

- Michigan is home to 1.7 million people with disabilities—one in every five residents.
- The vocational rehabilitation program, which exists in all 50 states, was created by federal legislation in 1920. Michigan Rehabilitation Services currently operates under the federal Rehabilitation Act of 1973, as amended.



- Michigan Rehabilitation Services employs 275 master-degreed rehabilitation counselors who work one-on-one with Michiganders with disabilities who want to go to work.
- MRS provides employment services to people with disabilities in all 83 Michigan counties.
- At any one time, MRS's active caseload numbers about 27,000 Michiganders with disabilities.
- The average cost for MRS to assist an individual into employment in FY 2003 was \$3,100.
- The average length of time for an individual to receive services and find job placement through MRS in FY 2003 was 18 months.
- The MRS budget for purchasing job-related goods and services for Michiganders with disabilities in FY 2003 was \$37,802,744. These dollars were a combination of \$29,805,810 federal funds, \$2,177,720 state funds, and \$5,819,214 local funds.
- To find the MRS office serving your area, call toll-free 1-800-605-6722 (voice) or 1-888-605-6722 (TTY).



Michigan Rehabilitation Services
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